CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

October 14, 1954 No. 91

PROMOTIONS for two technical supervisors have been announced, effective November 1. Dudley Church, head of the department, is being transferred to Headquarters where he becomes Research Liaison Assistant. He came to work at the Camas mill in 1947 as bleach plant chemist, was subsequently promoted through various assignments to the position of technical supervisor in 1952. He received his education at Lincoln high school, Portland, Reed College, University of Oregon and Massachusetts Institute of Technology.

Robert G. Stewart, assistant technical supervisor, is being promoted to the position of supervisor. He received his technical training at the University of Saskatchewan, and came to Camas in 1947 as sulfite tester after experience as engineer at Boeing Aircraft Co. and B.C. Pulp and Paper Co. in British Columbia. He was advanced through laboratory tester and chemists' jobs to the position of assistant technical supervisor in Dec. 1952.

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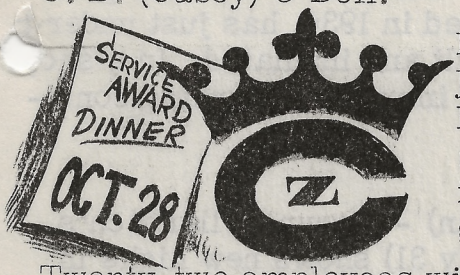
INVITATIONS went out Monday to the 196 employees scheduled to receive awards at the service pin dinner on October 28. The highest awards, six 35-year emblems, will be presented to Frank Lehn, Henry L. Lorenz, Willie H. Kimball, Isaac Ogle, Milton Oliver, and C. B. (Casey) O'Dell.



Next in years of service are nine 30-year men, Elvin Mayfield, J. H. Bourland, Alva Keebler, Archie Rodgers, Sr., Norval Aslin, Milan Hill, A. F. Eymer, Ernest Kissling, and George Richardson. These two groups and the 17 men and three women receiving their 25-year pins will bring their wives and husbands as guests to the dinner.

Twenty-two employees will receive their 20-year pins; 31 will get 15-year awards. 34 ten-year emblems and 74 five-year emblems will be presented. If any employee believes he should be getting an award and has not received an invitation, we should appreciate his checking at Mrs. Berney's office or asking his supervisor to do so, for we don't want to miss anyone.

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SHIPMENTS of 25-year watches and clocks have finally caught up with the schedule and can now be presented promptly on the employee's 25th anniversary. Those who recently received their gifts due in September and the first week of October are M. J. Warren, Mabel Ostenson, and Ann Van Norman, Bag Factory; John Thomas, Printing; James Dean, Elmer Beauchamp, and Wm. Buslach, Paper Machines; Iva Schwanz, #1 Finishing Room.

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SEPTEMBER ended with five accidents and a frequency of 12.77.

	Slight	Lost-time	Frequency	Severity
January 1 to October 1, 1954	277	17	4.37	.133
January 1 to October 1, 1953	297	20	4.96	.211

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RAINFALL DURING LAST WEEK, 1.20 in. Total since Jan. 1, 33.69 in. compared to 42.44 last year. River today, 6.3 ft. Last year, 4.3 ft. Coolest temperature for the week, Wednesday morning (yesterday), 40°. Highest temperature occurred last Saturday, 74°.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

"RETURNING TO SCHOOL" was written on 107 termination slips during the last few weeks as 68 boys and 39 girls ended their summer employment in the mill. Their home town and the jobs they have left will doubtless be the topic of many a conversation in dormitories and dining halls as these Camas students pursue their education in the farthest corners of the nation. Yale, University of Maine, and Oberlin College, Ohio, are among eastern schools chosen. UCLA and Bible Institute of Los Angeles called some to the extreme south, while in the far north the University of Alaska at Fairbanks has enrolled a Camas lad. Naturally, institutions of higher learning in Washington and Oregon attract many Camas students with the largest number going to WSC and Clark College. Among the latter is Delbert Barge, blind student now enrolled in pre-law courses. He operated a bag press during the summer.

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MILL PEOPLE and their friends are invited to attend the Candidates' meeting at Camas high auditorium Tues., October 19, 7:30 P.M. Twenty-two candidates for national, state, and county offices have indicated they will be present. Two Toastmaster members will explain the four proposed initiatives and the one amendment. The meeting is sponsored by the Camas-Washougal Kiwanis club and the League of Women Voters.

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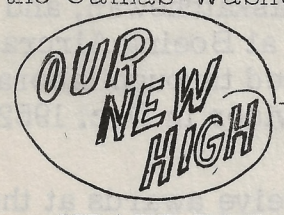

PAPER MACHINES turned out 5,348 tons last week, the highest weekly tonnage in six months. This included a record day of 830.4 tons. (Previous record, 830.0 tons.) Highest efficiencies were No. 3, 95%; No. 5, 96.4%; No. 8, 96.5%; and No. 12, 95.9%. SULFITE MILL: Prod. 2,048 tons. KRAFT BLEACH: 1,707 tons. BAG FACTORY: Prod. 28,163 bales; shipped 30,269. CONVERTING: Prod. 28,736 cases; shipped 27,929. NAPKIN: Prod. 12,967 cases; shipped 13,818. WAX LUNCH ROLL: Prod. 2,970 cases; shipped 3,872. THE KRAFT MILL produced 3,215 tons. No. 1 Kraft recovery boiler, originally installed in 1936, has just undergone major repairs. The side walls have been completely rebuilt and insulated. In a short section of the hottest zone the walls are now water-cooled, thus improving working conditions in this area.

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CZ BUSINESS GOOD IN FIRST QUARTER (Headquarters Bulletin) - Crown Zellerbach's record for the first quarter of the current fiscal year (ended July 31) shows new highs in production and net income. Sales were second only to the second quarter of last year.

- Paper production totaled 273,229 tons; first quarter last year, 250,138 tons.
- Net sales totaled $76,476,000 compared with $70,282,000 last year.
- Net income was $7,811,000, compared with $6,106,000 last year.
- Dividends totaled $3,951,000.
- $3,860,000 was retained in the business.

In comparing, it should be remembered that only one month's operations of Canadian Western Lumber Co., Ltd., and Elk Falls Co., Ltd. and two months of St. Helens Pulp and Paper Co. were included for the first quarter last year. However, excluding the earnings of these new subsidiaries in both quarters, net income was 12% higher this year. Another factor in the increase was the elimination of the excess profits tax, amounting to $525,000 for the first quarter last year. Nevertheless, taxes on income for the quarter totaled $7,194,000, an increase of $93,000 over taxes for the same period last year.

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PAPER SCHOOL has an excellent enrollment of 301: First Year, 139; Second, 81; Third, 51; Fourth, 30. Out-of-town speakers thus far have been W. J. Zellerbach, Headquarters, and E. P. Stamm and C. W. Richen, Timber department, Portland.

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TEN WOMEN from the St. Helens bag factory will visit our bag factory Friday evening.

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